

World Amateur Muay Thai Association of Canada (WAMTAC)

Code of Conduct
The Discipline Policy
The Appeal Policy'

The above named policies are "key" in terms of establishing standards & norms of conduct and enforcing such standards through disciplinary mechanisms.

Additional policies, some of which may relate to issues of conduct and discipline, may be developed and implemented in the future.

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The World Amateur Muay Thai Association of Canada (WAMTAC) is committed to providing an environment in which all individuals are treated with dignity & respect. WAMTAC also supports equal opportunity and prohibits discriminatory practices. Members and participants in WAMTAC programs and activities are expected to conduct themselves at all times in a manner consistent with the values of WAMTAC.

Conduct that violates this “Code of Conduct” may be subject to sanctions pursuant to WAMTAC’s policies related to discipline.

All directors, officers, organizers, coaches, officials, athletes, managers, volunteers, medical personnel, employees & other members of WAMTAC have a responsibility to:

1. Maintain & enhance the dignity & self-esteem of members & participants of WAMTAC by:
 - ❖ demonstrating respect to individuals regardless of gender, ethnic or racial origin, sexual orientation, age, marital status, religion, political belief, disability or economic status;
 - ❖ focusing comments or criticism appropriately & avoiding public criticism of athletes; coaches; officials; organizers; volunteers; employees & members;
 - ❖ consistently demonstrating the spirit of sportsmanship, sports leadership & ethical conduct & practices;
 - ❖ ensuring that the rules of the sport of Muay Thai and the spirit of such rules, are adhered to.
2. Take reasonable steps to manage the responsible consumption of alcoholic beverages in social situations especially those associated with licensed Muay Thai events
3. Abstain from the non-medical use of drugs or the use of performance-enhancing drugs or methods.
4. Refrain from any behavior that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading or malicious.
5. Refrain from any behavior that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual advances or conduct of a sexual nature, when submitting to or rejecting this conduct influences decisions which affect the individual, such conduct has the purpose or effect of diminishing performance, or such conduct creates an intimidating, hostile or offensive environment.

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6 Comply at all times with the by-laws (Constitution), policies, rules & regulations of the WAMTAC as adopted and amended from time to time, including complying with any contracts or athlete agreements executed with WAMTAC.

In addition to the forementioned, coaches shall have additional responsibilities. The athlete-coach relationship is a privileged one. Coaches play a critical role in the personal as well as athletic development of their athletes. Coaches must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it.

Coaches shall at all times:

- a) Ensure a safe environment & establish controls that are suitable for the age, experience, ability & fitness level of athletes, including educating athletes as to their responsibilities in contributing to a safe environment;
- b) Avoid compromising the present and future health of athletes by communicating and cooperating with sport medicine professionals in the diagnosis, treatment & management of athletes' medical & psychological problems;
- c) Advise athletes about the dangers of drugs and performance-enhancing substances & under no circumstances promote or condone their use.
- d) Give athletes a proposed training & performance standard & provide athletes and the parents/guardians of athletes who are minors with the information necessary to be involved in the direction of the athlete
- e) Consider the academic pressures placed on student-athletes & conduct training & events in a manner that support academic success.
- f) When making commitments for the athletes to compete, make certain that the athlete is physically prepared & is available. If the athlete is unavailable, it is the responsibility of the athlete's coach to notify the host or match maker at the earliest possible date.